CDS: Values for Teams

Teams are not a single mind. Different members may be operating from different value systems at the same time. Values for Teams helps coaches use the Complete Values framework to understand those differences more clearly, strengthen relationships, improve alignment and develop more effective teams.

What are the benefits?

Strengthen Team Relationships

- Understand the values beneath tension
- Improve communication & connection
- Navigate conflict more intelligently

Leverage Value Diversity

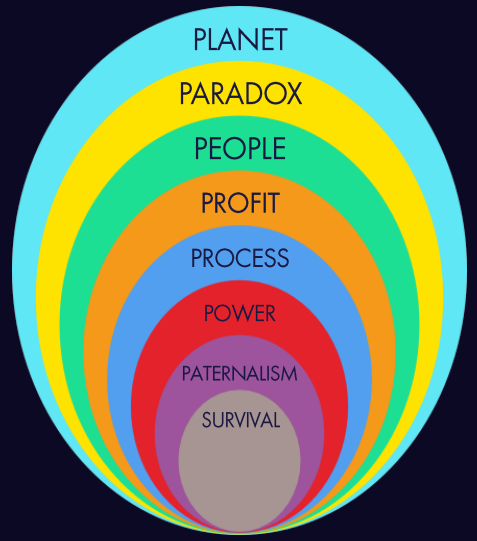
- See values as a distribution, not an average
- Recognise different perspectives
- Use difference more deliberately

Support Culture & Change

- Connect values to strategy & culture
- Improve communication through change
- Strengthen stakeholder relationships

How do we assess?

The Evolution of Value Systems



What will you learn?

Understand

- Team values as a distribution
- Why difference creates both strength and tension

Interpret

- Team values data
- Strengths, blind spots and developmental opportunities

Apply

- Relationships and conflict
- Strategy, communication, culture and change

What do we explore?

Values Framework

Team Dynamics

- Relationships
- Communication
- Decision Making
- Management Style

Team Application

- Strategy
- Culture & Change
- Stakeholder Relationships
- Team Development

Want to know more?

Not sure about something? Get in touch.

office@complete-coherence.com
01794 524 384

Get Certified

Values for Teams builds on the foundation established through Values for Leaders and develops the next level of capability: understanding what happens when different value systems meet inside a team.

This course helps you introduce team values work with confidence, interpret collective data, facilitate values-based exercises and use the framework to strengthen relationships, improve alignment and support more effective teams.

Study at your own pace and apply the framework with your clients as part of the Complete Development System.

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